

## Program Learning Outcomes

### Bachelor of Arts in Theology

PLO	Assessment
The students use appropriate speaking, hearing, and writing skills in English for employment or for graduate studies.	GE103, GS292, CO200
The students gain general understanding of American culture, history, politics, and society and Korean American immigrant context.	GS410, GE300, GS271, GS141, GH146
The students are able to identify important theological themes and their significance for the church and society.	Professional Education classes
The students develop spiritual discipline and demonstrate servant leadership.	Student chapel, Revival Service, Biblical Theology classes
The students have hand-on experience in various fields.	Field Work (2 units)
The students analyze ideas and evaluate them critically.	Final paper for GE103

### Bachelor of Arts in Global Business Administration

PLO	Assessment
Business Administration: Identify and explain the four functions of management (Planning, Leading, Organizing, and Controlling) and the fundamental concepts of management and organizational behavior and marketing.	Business Administration Core classes
Ministry Studies: Demonstrate an understanding of the theology and practice of bi-vocational ministry.	Business practicum
Intercultural Studies: Articulate an understanding of the theological basis of missions and embrace responsibility to participate in the Great Commission.	GS141, GH146, CO200
the Integration of Theology, Business Administration, and Intercultural Studies: Demonstrate an understanding of the theology, theory, and practice of business as mission.	Business practicum, MI333

### Bachelor of Arts in Social Work

PLO	Assessment
Students will understand the decision-making process with biblical and theological basis with respect to their social work career.	Field practicum, Social Work Core classes
Students will be able to communicate social work theories and practices with biblical, theological, and cultural understanding.	SW105, SW205, SW400, GS141
Students will be able to use innovation to integrate social work practices along with biblical, theological, and cultural perspectives so that they may succeed in culturally diverse situations with vulnerable	Field practicum, SW450, SW370

individuals, families, and communities in a wide variety of practice area.	
Students will demonstrate the ability to examine a particular social work setting and apply biblical, theological, and cultural concepts to improve and flourish in a variety of contexts.	SW310, SW230, SW335, SW370

### **Bachelor of Arts in Family Counseling**

PLO	Assessment
The students use appropriate speaking, hearing, and writing skills in English for employment or for graduate studies.	GE103, GS292, CO200
The students gain general understanding of American culture, history, politics, and society and Korean American immigrant context.	GS410, GS271, GS141
The students are able to identify important theological themes and their significance for the family, church and society.	Professional Education classes
The students develop spiritual discipline and demonstrate servant leadership.	Student chapel, Revival Service, Biblical Theology classes
The students have hand-on experience in various fields.	Family counseling practicum
The students demonstrate Christian counseling skills for healing, reconciliation and transformation of individuals and congregations.	FC401, FC370, FC330, FC310

### **Bachelor of Arts in Education**

PLO	Assessment
Students will understand the decision making process with biblical and theological basis with respect to their education career.	Education practicum, Education Core classes
Students will be able to communicate through educational theories and practice in the fields of education based on biblical, theological, and cultural understanding.	ED103, ED105, ED201, ED242
Students will be able to utilize biblical, theological, and cultural perspectives to practice and implement educational methods and theories relevant to various age groups in order to improve and develop the education environment.	Education practicum, ED330, Biblical Theology classes
Students will investigate a range of educational context, including public, private, and homeschooling, and will demonstrate their ability to develop and thrive in these environments by applying biblical, theological, and cultural concepts.	Education practicum

### **Master of Divinity**

PLO	Assessment
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Religious Heritage: Demonstrate an introductory graduate-level understanding of the Bible and an ability to interpret and communicate the Bible accurately	PT515, BS501, CH540
Personal & Spiritual Formation: Cultivate a deeper intimacy with Christ in personal life through development and practice of spiritual disciplines (formational habits)	PT510, Student chapels, Revival service
Cultural Context: Develop a Christian worldview and apply biblical principles to individuals, communities, and the world, in view of diverse religious traditions of the world and particularities of different cultures.	MI640, ST504,
Ministerial and Public Leadership: Demonstrate an understanding of and ability to integrate biblical principles of leadership and theological knowledge with professional skills vital for effective ministerial and public leadership, such as administration, preaching, teaching, counseling, evangelizing, discipling, and worship.	Field Education, PT600, CH540

### Master of Arts in Counseling Psychology

PLO	Assessment
Articulate knowledge of major theories of Christian counseling and psychology	CP500, CP531
Demonstrate the ability to integrate Christian doctrine with psychology and counseling skills for Christian counseling for Koreans, Koreans immigrants, and native people in the mission field.	Practicum, CP634, CP632
Demonstrate cross-cultural understanding and communication for ministry to people students serve in a variety of settings.	CP531, Practicum
Demonstrate Christian counseling skills of healing, reconciliation and transformation of individuals and congregations.	Practicum, CP650, CP640, CP644

### Master of Arts in Marriage and Family Therapy

PLO	Assessment
Demonstrate fundamental understanding of a variety of research-based systemic and relational theories and therapeutic approaches.	CP500, CP531, CP630
Integrate their theoretical and practical training in order to become certified marital and family therapists.	Practicum, CP540
Connect the theoretical and academic world to the working world as qualified therapists who can work with individuals, couples, families, and children.	Practicum, CP620, CP630, CP640, CP644
Demonstrate competency in systems/relational practice According to MFT professional standards.	Practicum, CP630

### Master of Arts in Intercultural Studies

PLO	Assessment
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Articulate a theological understanding of the global mission of God and demonstrate its importance to the church.	MI500, MI520, MI640
Describe how the dynamic nature of the Gospel can be contextualized and communicated in words and deeds in contexts of cultural diversity to bring transformation.	MI640, MI680,
Demonstrate specialized knowledge focused on the discipline of intercultural studies and the Christian mission.	PT580, Mission fieldwork
Integrate biblical, theological, historical, and social-scientific disciplines for missional living and working in global contexts.	NT520, OT521, PT510
Demonstrate the research skills and writing ability to create a graduate level research paper.	GE503

### **Master of Arts in Professional Coaching**

PLO	Assessment
We expect students to acquire excellent communication skills that lead to the formation of good relationships with people. Through this, above all else, you will enjoy the satisfaction and freedom of your life.	PC500, PC517
We expect students to develop character and leadership through communication and relationship formation. Communication is not just dealt with at the level of technology, but also at the level of the Bible and Christian spirituality in terms of faith, and wounds in the heart and character in terms of psychology.	PC530, PC512, PC580
Leadership with a mature character is crucial to the development and success of the organization in an organization when working in a leadership position. Self-confidence through excellent communication and the formation of smooth relationships will be displayed as a great ability to handle and influence people in the organization.	PC565, PC540

### **Doctor of Intercultural Studies**

PLO	Assessment
To develop a comprehensive knowledge of the disciplines of contextual studies to apply their training to their cross-cultural ministry context.	PC732, PC750, PE750
To develop a competence to apply original researches and writings that advance theological understanding for the sake of church, mission, and society.	PR750, PE750, PC750
To apply a breadth of knowledge of contextually appropriate and theologically sound missiology to their current ministry contexts.	PT750, PC750, PI710
To enable the student to apply contextual studies in its dimensions of teaching, and contextual ministries.	PE750, PC750, PI720

**Doctor of Intercultural Studies**

PLO	Assessment
To develop a comprehensive knowledge of the disciplines of contextual studies.	PC832, PC810, PE850
To develop a competence to engage in original research and writing that advance theological understanding for the sake of church, mission, and society.	PR850, PE850, PC810
To develop a breadth of knowledge of contextually appropriate and theologically sound missiology. theological and religious studies and in other academic disciplines	PC810, PT850, PE850,
To enable the student to develop contextual studies scholarship in its dimensions of teaching, and research.	PR850, PE850, PC850

\* See school catalog for more detailed PLOs